



## **Safety, Health and Environmental Policy**

**McWilliams Forge believes in, and is committed to, protecting our employees and the community as well as preserving the environment.**

**We regularly review and continually improve our processes, equipment and operating systems with respect to their impact on the health and safety of our employees, the public, and on the environment.**

**McWilliams Forge follows good business practices striving to comply with all applicable laws, regulations and PCC corporate requirements. We are responsive to the concerns of our employees and the public and will assist our customers in the safe and environmentally sound use of our products.**

**We strive to prevent anyone from becoming injured or ill while at our facility and make every effort to prevent polluting the environment. To that end we set targets to continually improve our performance in the area of safety, occupational health and the environment and review the progress of these objectives on a regular basis.**

**We involve all employees in these efforts and require that they perform their jobs in accordance with company policies and procedures, applicable regulations and PCC corporate philosophies.**

**McWilliams is committed to consistently maintaining high standards of safety, health and environmental responsibility for the care of our employees, the community and the environment.**

  
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**Michele Starrs, General Manager**

**Effective Date: October 2013**